



SHRI KRISHNA AYUSH UNIVERSITY KURUKSHETRA

(Established by the State Legislature Act-25 of 2017)

Umri Road, Sector-8, Kurukshetra, Haryana-136118

Website: www.skau.ac.in Email: recruitmentcell@skau.ac.in

Advertisement No. 01 to 16/2025

Date of Publication: 01.09.2025

Shri Krishna AYUSH University, Kurukshetra invites online applications from eligible candidates for the posts of Associate Professor (01 post) and Assistant Professor (36 posts) in various Departments of Institute for Ayurved Studies & Research, Faculty of Ayurveda, Shri Krishna AYUSH University, Kurukshetra.

The Guidelines / Steps for submission of online application form by the candidates are as under:-

1. Candidates have to compulsorily register online by visiting through <https://recruitment.skau.ac.in> for submitting their online application form.
2. After registration, a login ID would be created and the candidates will have to complete the registration process by using the login ID.
3. Candidate needs to provide Parivar Pehchan Patra (PPP)/Mobile Number for Registration.
4. After completion of registration, the candidates can proceed further to fill up the online application form against the respective advertisement as per their qualifications.
5. The application form complete in all respect will be accepted by the system after payment of requisite application fee.
6. After submission of application form & fee, the candidates have to take a printout of the submitted online application form and will have to upload and submit the same after signing every page of the filled in form and retain the same for future reference.
7. Process of submission of online Application will be completed only after uploading the duly signed copy of the downloaded application form. In case any candidate deposit application fee and fails to upload the scanned copy of the application form duly signed, his/her candidature will not be entertained.
8. For more information and updation visit the University Website www.skau.ac.in.

Date: 01.09.2025

Registrar

**Shri Krishna AYUSH University
Kurukshetra**



SHRI KRISHNA AYUSH UNIVERSITY KURUKSHETRA

(Established by the State Legislature Act-25 of 2017)

Umri Road, Sector-8, Kurukshetra, Haryana-136118

Website: www.skau.ac.in Email: recruitmentcell@skau.ac.in

Advertisement No. 01 to 16/2025

Date of Publication: 01.09.2025

Shri Krishna AYUSH University, Kurukshetra invites online applications from eligible candidates for the posts of Associate Professor (01 post) and Assistant Professor (36 posts) in various Departments of Institute for Ayurved Studies & Research, Faculty of Ayurveda, Shri Krishna AYUSH University, Kurukshetra.

- a) Opening date for submission of online applications: **03.09.2025**
- b) Closing date for the submission of online applications: **24.09.2025 upto 04:00 PM**
- c) Closing date for deposit of application fee: **24.09.2025.**

For more information and updation visit the University Website www.skau.ac.in .

IMPORTANT INSTRUCTIONS

1. CANDIDATES TO ENSURE THEIR ELIGIBILITY FOR APPLYING TO THE POST(S):

The candidates applying for the post must ensure that they fulfil all eligibility conditions of the post concerned. Their admission to the recruitment process will be purely provisional subject to satisfying the prescribed eligibility conditions. Merely issuance of e-Admit Card to the candidate will not imply that his/her candidature has been finally cleared by the University. The eligibility of the candidate(s) who qualified for the interview will be assessed before interview as per the eligibility criteria mentioned in the advertisement. The decision of the University in this regard will be final.

2. HOW TO APPLY:

Candidates are required to apply online on the portal <https://recruitment.skau.ac.in> . Detailed instructions for filling up online applications are available on the above mentioned web link. No other means / mode of submission of application are permissible.

3. LAST DATE FOR RECEIPT OF APPLICATIONS:

The online Applications can be submitted up to the closing date i.e. 24.09.2025 till 04:00 PM. The candidates will be issued e-Admit Card well before the date of the written test which can be downloaded from the web portal <https://recruitment.skau.ac.in> . No Admit Card will be sent by post.

4. FACILITATION COUNTER FOR GUIDANCE OF CANDIDATES:

In case of any guidance/ information/ clarification etc., the candidates can contact over Helpline No. 01744-225803 or on Helpdesk e-mail ID recruitmentcell@skau.ac.in on any working day, between 10:00 Hrs and 16:00 Hrs.

5. Advt. Number and details of Posts:

Sr. No.	Advt. No.	Name of Post	Reserved For															
			Gen.	Scheduled Castes		Backward Classes		EWS	Total	ESM (Horizontal)					Persons with Benchmark Disabilities (Horizontal)			
				DSC	OSC	BCA (Non-creamy layer)	BCB (Non-creamy layer)			Gen	DSC	OSC	BCA (Non-creamy layer)	BCB (Non-creamy layer)	VH (Blindness & low vision (a) category)	D/HH (b) category	OH (c) category	MD (d&e) category
1.	01/2025	Associate Professor (Rasa Shastra evum Bhaishajya Kalpana)	0	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0
2.	02/2025	Assistant Professor (Agad Tantra evum Vidhi Vaidyaka)	2	0	1	0	0	0	3	0	0	0	0	0	0	0	0	0
3.	03/2025	Assistant Professor (Ayurveda Samhita evum Siddhanta)	1	0	0	0	1	0	2	0	0	0	0	0	0	0	0	0
4.	04/2025	Assistant Professor (Dravyaguna Vigyana)	0	0	1	0	0	1	2	0	0	0	0	0	0	0	0	0
5.	05/2025	Assistant Professor (Kaumarbhritya-Bala Roga)	2	0	0	0	0	0	2	0	0	0	0	0	0	0	0	0
6.	06/2025	Assistant Professor (Kaya Chikitsa)	0	2	0	0	0	1	3	0	1	0	0	0	0	0	0	0
7.	07/2025	Assistant Professor (Kriya Sharira)	2	0	0	0	0	0	2	0	0	0	0	0	0	0	0	0
8.	08/2025	Assistant Professor (Panchkarma)	1	1	1	1	0	0	4	0	0	0	0	0	0	0	0	0
9.	09/2025	Assistant Professor (Prasuti Tantra evum Stri Roga)	2	0	0	0	1	0	3	0	0	0	0	0	0	0	0	0
10.	10/2025	Assistant Professor (Rachna Sharira)	2	0	0	0	0	0	2	0	0	0	0	0	1	0	0	0
11.	11/2025	Assistant Professor (Rasa Shastra evum Bhaishajya Kalpana)	3	0	0	0	0	0	3	0	0	0	0	0	0	0	0	0
12.	12/2025	Assistant Professor (Roga Nidana evum Vikriti Vigyana)	1	0	0	1	0	0	2	0	0	0	0	0	0	0	0	0
13.	13/2025	Assistant Professor (Sanskrit)	0	0	1	0	0	0	1	0	0	0	0	0	0	0	0	0
14.	14/2025	Assistant Professor (Shalakya Tantra)	3	0	0	0	0	0	3	1	0	0	0	0	0	0	0	0
15.	15/2025	Assistant Professor (Shalya Tantra)	0	1	0	0	1	0	2	0	0	0	0	0	0	0	0	0
16.	16/2025	Assistant Professor (Swasthavritta)	2	0	0	0	0	0	2	0	0	0	0	0	0	0	0	0

Note: One post of Assistant Professor (Rachana Sharira) is meant for PwBD category under clause 'a' i.e. Blindness and low vision. In case of non-availability of 'Blindness and low vision' candidate, the opportunity can be given to the other candidates mentioned under clause (b), (c) and (d)&(e) of PwBD category as defined in Haryana Govt. instructions No. 22/10/2013-1GSII dated 25.04.2018 on the subject 'Reservation for the Persons with Benchmark Disabilities'.

6. ESSENTIAL QUALIFICATIONS & EXPERIENCE:

1. Advt. No. 01/2025- Associate Professor (Rasa Shastra evum Bhaishajya Kalpana):

- (i) Bachelor Degree in Ayurveda from any recognized University or Statutory Board/ Faculty/ Examining Body of Indian Medicine or its equivalent as recognized under Indian Medicine Central Council Act, 1970 or National Commission for Indian System of Medicine Act 2020.
- (ii) Post Graduate [M.D. (Ayurveda) /M.S. (Ayurveda)] qualification in the subject of Rasa Shastra evum Bhaishajya Kalpana as recognized under the Indian Medicine Central Council Act, 1970 or National Commission for Indian System of Medicine Act 2020.
- (iii) Ph.D. (Ayurveda) Degree.
- (iv) 05 Years teaching experience as Assistant Professor in the subject of Rasa Shastra evum Bhaishajya Kalpana.
- (v) 03 research publication in the peer review journals
- (vi) Matric with Hindi or Sanskrit as one of the subject or 10+2/BA/MA with Hindi as one of the subject.

Desirable:

- (i) Computer Proficiency skill
- (ii) Knowledge of Haryana dialect & culture.

Scale of Pay: FPL-14 (Rs. 123100-215900)

2. Advt. No. 02/2025- Assistant Professor (Agad Tantra and Vidhi Vaidyaka):

- (i) Bachelor Degree in Ayurveda from any recognized University or Statutory Board/ Faculty/ Examining Body of Indian Medicine or its equivalent as recognized under Indian Medicine Central Council Act, 1970 or National Commission for Indian System of Medicine Act 2020.
- (ii) Post Graduate [M.D. (Ayurveda)/M.S. (Ayurveda)] qualification in the subject of Agad Tantra evum Vidhi Vaidyaka as recognized under the Indian Medicine Central Council Act, 1970 or National Commission for Indian System of Medicine Act 2020.
- (iii) 03 Years teaching experience as Assistant Professor in the subject of Agad Tantra evum Vidhi Vaidyaka.
- (iv) Matric with Hindi or Sanskrit as one of the subject or 10+2/BA/MA with Hindi as one of the subject.

Desirable:

- (iii) Ph.D. (Ayurveda) Degree
- (iv) 03 research publications in the peer review journals
- (v) Computer Proficiency skill
- (vi) Knowledge of Haryana dialect & culture.

Scale of Pay: FPL-11 (Rs. 67700-191000)

3. Advt. No. 03/2025- Assistant Professor (Ayurved Samhita evum Siddhanta):

- (i) Bachelor Degree in Ayurveda from any recognized University or Statutory Board/ Faculty/ Examining Body of Indian Medicine or its equivalent as recognized under



- Indian Medicine Central Council Act, 1970 or National Commission for Indian System of Medicine Act 2020.
- (ii) Post Graduate [M.D. (Ayurveda)/M.S. (Ayurveda)] qualification in the subject of Ayurved Samhita evum Siddhanta as recognized under the Indian Medicine Central Council Act, 1970 or National Commission for Indian System of Medicine Act 2020.
 - (iii) 03 Years teaching experience as Assistant Professor in the subject of Ayurved Samhita evum Siddhanta.
 - (iv) Matric with Hindi or Sanskrit as one of the subject or 10+2/BA/MA with Hindi as one of the subject.

Desirable:

- (i) Ph.D. (Ayurveda) Degree
- (ii) 03 research publications in the peer review journals
- (iii) Computer Proficiency skill
- (iv) Knowledge of Haryana dialect & culture.

Scale of Pay: FPL-11 (Rs. 67700-191000)

4. Advt. No. 04/2025-Assistant Professor (Dravyaguna Vigyana):

- (i) Bachelor Degree in Ayurveda from any recognized University or Statutory Board/ Faculty/ Examining Body of Indian Medicine or its equivalent as recognized under Indian Medicine Central Council Act, 1970 or National Commission for Indian System of Medicine Act 2020.
- (ii) Post Graduate [M.D. (Ayurveda)/M.S. (Ayurveda)] qualification in the subject of Dravyaguna Vigyana as recognized under the Indian Medicine Central Council Act, 1970 or National Commission for Indian System of Medicine Act 2020.
- (iii) 03 Years teaching experience as Assistant Professor in the subject of Dravyaguna Vigyana.
- (iv) Matric with Hindi or Sanskrit as one of the subject or 10+2/BA/MA with Hindi as one of the subject.

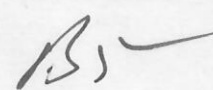
Desirable:

- (i) Ph.D. (Ayurveda) Degree
- (ii) 03 research publications in the peer review journals
- (iii) Computer Proficiency skill
- (iv) Knowledge of Haryana dialect & culture.

Scale of Pay: FPL-11 (Rs. 67700-191000)

5. Advt. No. 05/2025-Assistant Professor (Kaumarbhritya-Bala Roga):

- (i) Bachelor Degree in Ayurveda from any recognized University or Statutory Board/ Faculty/Examining Body of Indian Medicine or its equivalent as recognized under Indian Medicine Central Council Act, 1970 or National Commission for Indian System of Medicine Act 2020.
- (ii) Post Graduate [M.D. (Ayurveda)/M.S. (Ayurveda)] qualification in the subject of Kaumarbhritya-Bala Roga as recognized under the Indian Medicine Central Council Act, 1970 or National Commission for Indian System of Medicine Act 2020.
- (iii) 03 Years teaching experience as Assistant Professor in the subject of Kaumarbhritya-Bala Roga.



- (iv) Matric with Hindi or Sanskrit as one of the subject or 10+2/BA/MA with Hindi as one of the subject.

Desirable:

- (i) Ph.D. (Ayurveda) Degree
- (ii) 03 research publications in the peer review journals
- (iii) Computer Proficiency skill
- (iv) Knowledge of Haryana dialect & culture.

Scale of Pay: FPL-11 (Rs. 67700-191000)

6. Advt. No. 06/2025- Assistant Professor (Kaya Chikitsa):

- (i) Bachelor Degree in Ayurveda from any recognized University or Statutory Board/ Faculty/ Examining Body of Indian Medicine or its equivalent as recognized under Indian Medicine Central Council Act, 1970 or National Commission for Indian System of Medicine Act 2020.
- (ii) Post Graduate [M.D. (Ayurveda)/M.S. (Ayurveda)] qualification in the subject of Kaya Chikitsa as recognized under the Indian Medicine Central Council Act, 1970 or National Commission for Indian System of Medicine Act 2020.
- (iii) 03 Years teaching experience as Assistant Professor in the subject of Kaya Chikitsa.
- (iv) Matric with Hindi or Sanskrit as one of the subject or 10+2/BA/MA with Hindi as one of the subject.

Desirable:

- (i) Ph.D. (Ayurveda) Degree
- (ii) 03 research publications in the peer review journals
- (iii) Computer Proficiency skill
- (iv) Knowledge of Haryana dialect & culture.

Scale of Pay: FPL-11 (Rs. 67700-191000)

7. Advt. No. 07/2025- Assistant Professor (Kriya Shrira):

- (i) Bachelor Degree in Ayurveda from any recognized University or Statutory Board/ Faculty/ Examining Body of Indian Medicine or its equivalent as recognized under Indian Medicine Central Council Act, 1970 or National Commission for Indian System of Medicine Act 2020.
- (ii) Post Graduate [M.D. (Ayurveda)/M.S. (Ayurveda)] qualification in the subject of Kriya Sharira as recognized under the Indian Medicine Central Council Act, 1970 or National Commission for Indian System of Medicine Act 2020.
- (iii) 03 Years teaching experience as Assistant Professor in the subject of Kriya Sharira.
- (iv) Matric with Hindi or Sanskrit as one of the subject or 10+2/BA/MA with Hindi as one of the subject.

Desirable:

- (i) Ph.D. (Ayurveda) Degree
- (ii) 03 research publications in the peer review journals
- (iii) Computer Proficiency skill
- (iv) Knowledge of Haryana dialect & culture.

Scale of Pay: FPL-11 (Rs. 67700-191000)

B1

8. Advt. No. 08/2025- Assistant Professor (Panchkarma):

- (i) Bachelor Degree in Ayurveda from any recognized University or Statutory Board/ Faculty/ Examining Body of Indian Medicine or its equivalent as recognized under Indian Medicine Central Council Act, 1970 or National Commission for Indian System of Medicine Act 2020.
- (ii) Post Graduate [M.D. (Ayurveda)] qualification in the subject of Panchkarma as recognized under the Indian Medicine Central Council Act, 1970 or National Commission for Indian System of Medicine Act 2020.
- (iii) 03 Years teaching experience as Assistant Professor in the subject of Panchkarma.
- (iv) Matric with Hindi or Sanskrit as one of the subject or 10+2/BA/MA with Hindi as one of the subject.

Desirable:

- (i) Ph.D. (Ayurveda) Degree
- (ii) 03 research publications in the peer review journals
- (iii) Computer Proficiency skill
- (iv) Knowledge of Haryana dialect & culture.

Scale of Pay: FPL-11 (Rs. 67700-191000)

9. Advt. No. 09/2025- Assistant Professor (Prasuti Tantra evum Stri Roga):

- (i) Bachelor Degree in Ayurveda from any recognized University or Statutory Board/ Faculty/ Examining Body of Indian Medicine or its equivalent as recognized under Indian Medicine Central Council Act, 1970 or National Commission for Indian System of Medicine Act 2020.
- (ii) Post Graduate [M.D. (Ayurveda) /M.S. (Ayurveda)] qualification in the subject of Prasuti Tantra evum Stri Roga as recognized under the Indian Medicine Central Council Act, 1970 or National Commission for Indian System of Medicine Act 2020.
- (iii) 03 Years teaching experience as Assistant Professor in the subject of Prasuti Tantra evum Stri Roga.
- (iv) Matric with Hindi or Sanskrit as one of the subject or 10+2/BA/MA with Hindi as one of the subject.

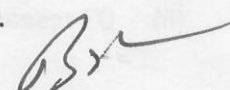
Desirable:

- (i) Ph.D. (Ayurveda) Degree
- (ii) 03 research publications in the peer review journals
- (iii) Computer Proficiency skill
- (iv) Knowledge of Haryana dialect & culture.

Scale of Pay: FPL-11 (Rs. 67700-191000)

10. Advt. No. 10/2025- Assistant Professor (Rachna Sharira):

- (i) Bachelor Degree in Ayurveda from any recognized University or Statutory Board/ Faculty/ Examining Body of Indian Medicine or its equivalent as recognized under Indian Medicine Central Council Act, 1970 or National Commission for Indian System of Medicine Act 2020.
- (ii) Post Graduate [M.D. (Ayurveda)/M.S. (Ayurveda)] qualification in the subject of Rachna Sharira as recognized under the Indian Medicine Central Council Act, 1970 or National Commission for Indian System of Medicine Act 2020.



- (iii) 03 Years teaching experience as Assistant Professor in the subject of Rachna Sharira.
- (iv) Matric with Hindi or Sanskrit as one of the subject or 10+2/BA/MA with Hindi as one of the subject.

Desirable:

- (i) Ph.D. (Ayurveda) Degree
- (ii) 03 research publications in the peer review journals
- (iii) Computer Proficiency skill
- (iv) Knowledge of Haryana dialect & culture.

Scale of Pay: FPL-11 (Rs. 67700-191000)

11. Advt. No. 11/2025- Assistant Professor (Rasa Shastra evum Bhaishajya Kalpana):

- (i) Bachelor Degree in Ayurveda from any recognized University or Statutory Board/ Faculty/Examining Body of Indian Medicine or its equivalent as recognized under Indian Medicine Central Council Act, 1970 or National Commission for Indian System of Medicine Act 2020.
- (ii) Post Graduate [M.D. (Ayurveda)/M.S. (Ayurveda)] qualification in the subject of Rasa Shastra evum Bhaishajya Kalpana as recognized under the Indian Medicine Central Council Act, 1970 or National Commission for Indian System of Medicine Act 2020.
- (iii) 03 Years teaching experience as Assistant Professor in the subject of Rasa Shastra evum Bhaishajya Kalpana.
- (iv) Matric with Hindi or Sanskrit as one of the subject or 10+2/BA/MA with Hindi as one of the subject.

Desirable:

- (i) Ph.D. (Ayurveda) Degree
- (ii) 03 research publications in the peer review journals
- (iii) Computer Proficiency skill
- (iv) Knowledge of Haryana dialect & culture.

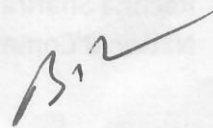
Scale of Pay: FPL-11 (Rs. 67700-191000)

12. Advt. No. 12/2025- Assistant Professor (Roga Nidana evum Vikrita Vigyana):

- (i) Bachelor Degree in Ayurveda from any recognized University or Statutory Board/ Faculty/ Examining Body of Indian Medicine or its equivalent as recognized under Indian Medicine Central Council Act, 1970 or National Commission for Indian System of Medicine Act 2020.
- (ii) Post Graduate [M.D. (Ayurveda)/M.S. (Ayurveda)] qualification in the subject of Roga Nidana evum Vikrita Vigyana as recognized under the Indian Medicine Central Council Act, 1970 or National Commission for Indian System of Medicine Act 2020.
- (iii) 03 Years teaching experience as Assistant Professor in the subject of Roga Nidana Evum Vikrita Vigyana.
- (iv) Matric with Hindi or Sanskrit as one of the subject or 10+2/BA/MA with Hindi as one of the subject.

Desirable:

- (i) Ph.D. (Ayurveda) Degree
- (ii) 03 research publications in the peer review journals



- (iii) Computer Proficiency skill
- (iv) Knowledge of Haryana dialect & culture.

Scale of Pay: FPL-11 (Rs. 67700-191000)

13. Advt. No. 13/2025- Assistant Professor (Sanskrit):

- (i) Bachelor of Ayurvedic Medicine and Surgery with M.A. (Regular course) in Sanskrit.
Or
Bachelor Degree with Sanskrit as a main subject.
- (ii) Post Graduate qualification in Sanskrit (Regular course) recognized by University Grant Commission as advised by or National Commission for Indian System of Medicine Act, 2020.
- (iii) Ph.D. (Sanskrit) Degree.

Desirable:

- (i) Computer Proficiency skill
- (ii) Knowledge of Haryana dialect & culture (Such teacher shall not be eligible for the post of head of the department as well as head of the Institution).

Scale of Pay: FPL-11 (Rs. 67700-191000)

14. Advt. No. 14/2025- Assistant Professor (Shalaky Tantra):

- (i) Bachelor Degree in Ayurveda from any recognized University or Statutory Board/ Faculty/ Examining Body of Indian Medicine or its equivalent as recognized under Indian Medicine Central Council Act, 1970 or National Commission for Indian System of Medicine Act 2020.
- (ii) Post Graduate [M.D. (Ayurveda)/M.S. (Ayurveda)] qualification in the subject of Shalaky Tantra as recognized under the Indian Medicine Central Council Act, 1970 or National Commission for Indian System of Medicine Act 2020.
- (iii) 03 Years teaching experience as Assistant Professor in the subject of Shalaky Tantra.
- (iv) Matric with Hindi or Sanskrit as one of the subject or 10+2/BA/MA with Hindi as one of the subject.

Desirable:

- (i) Ph.D. (Ayurveda) Degree
- (ii) 03 research publications in the peer review journals
- (iii) Computer Proficiency skill
- (iv) Knowledge of Haryana dialect & culture.

Scale of Pay: FPL-11 (Rs. 67700-191000)

15. Advt. No. 15/2025- Assistant Professor (Shalya Tantra):

- (i) Bachelor Degree in Ayurveda from any recognized University or Statutory Board/ Faculty/ Examining Body of Indian Medicine or its equivalent as recognized under Indian Medicine Central Council Act, 1970 or National Commission for Indian System of Medicine Act 2020.

31

- (ii) Post Graduate [M.D. (Ayurveda) /M.S. (Ayurveda)] qualification in the subject of Shalya Tantra as recognized under the Indian Medicine Central Council Act, 1970 or National Commission for Indian System of Medicine Act 2020.
- (iii) 03 Years teaching experience as Assistant Professor in the subject of Shalya Tantra.
- (iv) Matric with Hindi or Sanskrit as one of the subject or 10+2/BA/MA with Hindi as one of the subject.

Desirable:

- (i) Ph.D. (Ayurveda) Degree
- (ii) 03 research publications in the peer review journals
- (iii) Computer Proficiency skill
- (iv) Knowledge of Haryana dialect & culture.

Scale of Pay: FPL-11 (Rs. 67700-191000)

16. Advt. No. 16/2025- Assistant Professor (Swasthavritta):

- (i) Bachelor Degree in Ayurveda from any recognized University or Statutory Board/ Faculty/ Examining Body of Indian Medicine or its equivalent as recognized under Indian Medicine Central Council Act, 1970 or National Commission for Indian System of Medicine Act 2020.
- (ii) Post Graduate [M.D. (Ayurveda)/M.S. (Ayurveda)] qualification in the subject of Swasthavritta as recognized under the Indian Medicine Central Council Act, 1970 or National Commission for Indian System of Medicine Act 2020.
- (iii) 03 Years teaching experience as Assistant Professor in the subject of Swasthavritta.
- (iv) Matric with Hindi or Sanskrit as one of the subject or 10+2/BA/MA with Hindi as one of the subject.

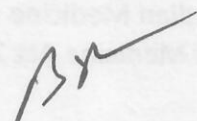
Desirable:

- (i) Ph.D. (Ayurveda) Degree
- (ii) 03 research publications in the peer review journals
- (iii) Computer Proficiency skill
- (iv) Knowledge of Haryana dialect & culture.

Scale of Pay: FPL-11 (Rs. 67700-191000)

Notes:-

- (i) The eligibility of the candidate with regard to age, educational qualifications, experience etc. shall be determined on the Closing Date fixed for submission of online application forms.
- (ii) All applicants must fulfil the essential requirements of the post and other conditions mentioned in the advertisement on or before the closing date. They are advised to satisfy themselves before applying that they possess the essential qualifications/eligibility laid down for the posts. No enquiry asking for advice regarding eligibility will be entertained.



- (iii) The certificates/ documents in support of educational qualifications, experience, age, domicile, caste, category etc. must be possessed by the candidates on or before the closing date. The certificates issued after the closing date will not be accepted by the University. The qualification which is not claimed/mentioned by the candidate in the online application form will not be taken into consideration by the University.
- (iv) The improvement in marks done by a candidate after the closing date shall not be considered for any purpose in this recruitment.
- (v) The prescribed essential qualifications are the minimum and merely possession of the same does not entitle candidates to be called for interview.
- (vi) The Experience Certificate in respect of experience gained in Govt. sector should contain the details of post held, pay scale & salary drawn, period of appointment, nature of appointment, duties performed, place of posting etc. The Experience Certificate in respect of the experience gained in private organizations must be submitted as per proforma at **Annexure-1** and the experience details must be tallied as available on the NCISM portal in the login credential of the concerned.

All the candidates having the experience in Govt. sector and/or private organizations required to upload his/her experience details duly downloaded from the NCISM portal along with the Experience Certificate.

The experience acquired after attaining the minimum essential qualification will only be considered. No experience other than claimed in the online application form, will be considered. **Part time experience gained by the candidates will not be considered.**

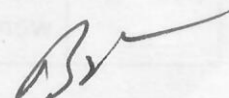
7. SERVICE RULES OF THE POST/S:

The Recruitment will be made strictly in accordance with the Service Rules i.e. 'Shri Krishna AYUSH University Kurukshetra Teaching Faculty (Ayurved) Recruitment and Conditions of Service Rules, 2024' and as per existing State Govt. instructions issued by the State Govt. up to the date of issuance of this Advertisement. The Service Rules are available on the University website www.skau.ac.in .

8. ELIGIBILITY CONDITIONS (NATIONALITY):

For this recruitment, a candidate must be either:-

- (a) citizen of India, or



- (b) a subject of Nepal, or
- (c) a subject of Bhutan, or
- (d) a Tibetan refugee who came over to India before 1st January, 1962 with the intention of permanently settling in India, or
- (e) a person of Indian origin who has migrated from Pakistan, Burma, Sri Lanka, East African countries of Kenya, Uganda, the United Republic of Tanzania, Zambia, Malawi, Zaire, Ethiopia and Vietnam with the intention of permanently settling in India.

Provided that a candidate belonging to categories (b), (c), (d) and (e) shall be a person in whose favour a certificate of eligibility has been issued by the Government of India.

A candidate in whose case a certificate of eligibility is necessary, may be admitted to the examination but the offer of appointment may be given only after the necessary eligibility certificate has been issued to him/her by the Government of India.

9. **AGE LIMITS:** As per Service Rules, the candidate should not be more than 48 years in the case of Associate Professor and 42 years in the case of Assistant Professor on 24.09.2025.

- (I) The relaxation in maximum age for various categories is as under in view of Haryana Govt. instructions No. 22/06/2021-1GS-III dated 25.03.2022:-

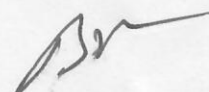
Sr. No.	Categories where relaxation is admissible	No. of years for age relaxation
(i)	Schedules Castes of Haryana	5 years
(ii)	Backward Classes of Haryana	5 years
(iii)	Disabled persons who are covered under the Rights of Persons with Disabilities Act, 2016.	5 year's relaxation in age (+5 years if PwBD applicant belongs to S/Castes, S/Tribe, B/Classes, EWS category (subject to maximum of 52 years) for Group A & B posts where recruitment is made through open competitive examination. Note:- Relaxation in age limit shall be applicable irrespective of the fact whether the post is reserved for PwBD or not, provided the post is identified suitable for person with disabilities.
(iv)	Wife of military personnel who are disabled while in military service;	5 years
(v)	Widowed or legally divorced woman;	5 years

(vi)	Judicially separated woman residing separately for more than two years from the date as prescribed for the purpose of age for applicants of other categories.	5 years
(vii)	Unmarried woman	5 years
(viii)	Ex-serviceman including Short Service Commissioned Officers and Emergency Commissioned Officers.	Relaxation in age to the extent of his military service added by three years provided - (a) he has rendered continuous military service for a period of not less than six months before his release; and (b) he was released otherwise than by way of dismissal or discharge on account of misconduct or inefficiency.
(ix)	Persons who have already worked or presently working on adhoc/contract/work-charged/ daily wages basis in any Department/Board/Corporation of Haryana Government including Government-aided Institutions under Haryana Government.	Relaxation in age equal to the number of completed years contract/work-only on equivalent post on adhoc/charged/ daily wages basis excluding the period of break, if any, including any other age relaxation admissible, if any, subject to maximum age of 52 years and also subject to the condition that if once a person has been appointed on regular basis in any Department / Board Corporation etc. of Haryana Government with the benefit of relaxation in age he will not be entitled to avail the same again for any subsequent appointment.

Note 1: Relaxation in the maximum age to the candidates belonging to the DSC/OSC/BCA/BCB/EWS/PwBD/ESM category candidate of Haryana shall be admissible only where the posts are reserved for this category.

Note 2: The upper age limit for an applicant of any category (except Ex-Servicemen) shall not exceed 52 years who is entitled to avail the benefit of relaxation in age of one or more of the categories mentioned above.

Note 3: For the candidates at Sr. No. (ix) above, for getting age relaxation, the experience certificate(s) of equivalent post issued by the Appointing Authority of Respective Department/Board/Corporation/Govt. Aided Institution only shall be valid.

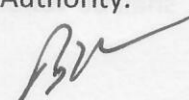


10. RESERVATION:

- (i) The benefit of reservation will be given only to those DSC/OSC/BC-A/BC-B/EWS/PwBD/ESM category candidates who are domiciles of Haryana State.
- (ii) The women candidates seeking reservation under DSC/OSC /BC-A/BC-B category are required to submit the Caste Certificate issued by the Competent Authority from Parental Side (Father's side) only. It should be noted that Certificate from in-laws (Husband Side) will not be entertained.
- (iii) It is clarified that State Government has decided to specify the criteria for exclusion of persons with the Backward Classes as Creamy Layer, regarding reservation in Service and Admission as per Notification 22/132/2013-1GS-III dated 22.03.2022 & Govt. notification No. 40/13/2024-1SW dated 16.07.2024. Therefore, the candidates belonging to BC-A/BC-B category of Haryana are required to attach latest/updated Certificate as per Govt. instruction No. 22/132/2013-1GS-III dated 22.03.2022& Govt. notification No. 40/13/2024-1SW dated 16.07.2024 as amended from time to time (available on the website of C.S. Haryana i.e. <http://csharyana.gov.in>) issued by the Competent Authority during 2025-26 only.
- (iv) Candidates who have in possession of OBC certificate are advised to submit BC-A/BC-B certificate as per instructions detailed above.
- (v) The candidates of reserved categories of Haryana for which no post is available / reserved, if any, can apply for the posts of General category, if he /she fulfils all the eligibility conditions as meant for General category candidates. Such candidates must attach scanned copy of their caste certificate for claiming fee concession.
- (vi) The reserved category candidates belonging to other States will compete against the posts meant for General/Unreserved Category and will be considered as General/Unreserved category candidates.

11. Certificate by the candidates belonging to Economically Weaker Section (EWS) of Haryana:-

- (i) The candidates belonging to EWS category of Haryana are required to attach Income & Asset Certificate as per Haryana Govt. Instructions issued vide No. 22/12/2019-1GS-III dated 25.02.2019 (Available on the website of CS Haryana i.e. <http://csharyana.gov.in/>) issued by the Competent Authority.



- (ii) The EWS certificate should be valid for the year 2025-26 issued before closing date of the advertisement.

12. EVIDENCE OF AGE: The Matriculation certificate or equivalent academic certificate thereto is the only acceptable document for evidence of age.

13. APPLICATION FEE:

The category wise application fee payable through Net Banking, Debit Card and Credit Card is as under:-

Sr. No.	Categories of candidates	Fee (Rs.)
1.	(i) For Male candidates of General category including Dependent Son of Ex-Serviceman of Haryana. (ii) For Male candidates of Backward Classes belonging to Creamy Layer. (iii) For candidates of all categories of other States.	2000/-
2.	For all Female candidates of General category including Female Dependent of ESM of Haryana only	500/-
3.	(i) For Male & Female candidates of OSC/DSC/BC-A (Non-Creamy Layer) / BC-B (Non-Creamy Layer)/ ESM categories of Haryana only. (ii) Economically Weaker Sections (EWS)	500/-
4.	For all Persons with Benchmark Disabilities (PwBD) of Haryana only with at least 40% disability.	NIL

Note 1: Fee once paid shall not be refunded under any circumstances nor can the fee be held in reserve for any other examination or selection.

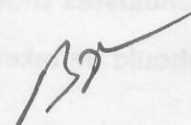
Note2: Applications without the prescribed fee shall be summarily rejected.

14. SPECIAL INSTRUCTIONS APPLICATIONS REGARDING SUBMISSION OF APPLICATIONS:

- (i) The candidates should read the instructions and procedures carefully before starting filling the Online Application Form and check all the particulars filled up in application form after getting the printout to ensure the correctness of information and upload all documents before finally submitting the application.
- (ii) The candidates should fill all details while filling the Online Application Form. Due care should be taken by the candidates while filling up the online application form.

Incomplete or defective application form shall be summarily rejected. No representation or correspondence regarding such rejection shall be entertained under any circumstances.

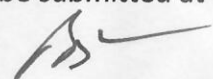
- (iii) Candidates are advised to fill their application forms carefully such as Name, Father's/Mother's name, Date of Birth, Category, Aadhar Card, Parivar Pehchan Patra (PPP), Qualification, marks obtained, passing year, photo, Signature, details & fee etc. The candidate should mention the Category to which he belongs, in the application form. After final submission of application form, no change will be allowed and no request for change of any particular/s in the online application form shall be entertained by the University after submission of application form.
- (iv) The application form will finally be submitted only after paying the requisite application fee. After final submission of application form, no change will be allowed and no request for change of any particular(s) in the online application form will be considered / entertained by the University at any stage.
- (v) After successful submission of application, candidates should take print out of application form. The hard copy of application form along with all uploaded documents must be brought at the time when called upon to do so by the University. No document/s which has/have not been uploaded shall be entertained.
- (vi) The candidates must take printout of their finally submitted online application form and retain a copy of the same for future references.
- (vii) The applicants are advised to submit single application against a post. Candidate will be responsible for any mistake in the application form and fees paid by him/her. In case candidate feels that he/she has filled up the form erroneously, he/she should fill up a fresh online application form along with fresh requisite fee before the Closing Date.
- (viii) If due to any unavoidable situation, if he/she submits another/multiple applications, then the previous application(s) will be considered as rejected and last application successfully submitted will be considered.
- (ix) The application of the candidates, who do not fulfil the qualifications/eligibility conditions on the Closing Date, shall not be accepted by the online application system. Hence, the candidates must ensure that they are in possession of all essential qualifications and documents before the closing date.
- (x) **Documents to be uploaded with Application Form:**
 - 1. Scanned Photo duly signed by the Candidate.



2. Scanned Signatures of the Candidate.
3. Scanned copies of degrees and mark sheets of Educational Qualifications.
4. Scanned copy of DSC/OSC certificate of Haryana.
5. Scanned copy of BC-A & BC-B certificate should be issued in the year 2025-26 as per Govt. instructions dated 22.03.2022 & notifications dated 16.07.2024. Certificate must be issued for the year 2025-26 before the closing date of the advertisement.
6. Scanned copy of EWS certificate valid for year 2025-26 as per Govt. instruction dated 25.02.2019. Certificate must be issued for the year 2025-26 before the closing date of the advertisement.
7. Scanned copy of DESM certificate for the year 2025-26. Certificate must be issued for the year 2025-26 before the closing date of the advertisement.
8. Scanned copy of ESM/DFF certificate.
9. Scanned copy of PwBD Certificate (For PwBD category candidates).
10. Scanned copy of Aadhar card.
11. Scanned copy of Parivar Pehchan Patra (if a candidate availing benefits of reservation).
12. Scanned copy of Haryana Domicile Certificate (if a candidate availing benefits of reservation).
13. Scanned copy of Experience Certificate.
14. Scanned copy of NOC from Department (For Haryana Govt. Employees who have signed Bond).
15. Scanned copy of proof of having worked on adhoc/contract/work-charged/daily wages basis in any Department/Board/Corporation of Haryana Government (For candidates claiming benefit of age relaxation).

15. REGARDING NO OBJECTION CERTIFICATE BY THE EMPLOYER:

- (i) The employees of Central/State Government or Central/State Govt. Universities are required to upload the NOC issued by the competent authority of their parent Department at the time of submission of online application or submit at the time of Document Verification if shortlisted for the interview, failing which he/she will not be interviewed. If any candidate resigns after submission of the online application, then such candidate will be interviewed only if he/ she produces a letter from the HOD to the effect that he / she has resigned from the post and his/her resignation has been accepted and the letter issued in this regard, shall be submitted at the time



of document verification if shortlisted for interview, failing which he/she will not be interviewed.

Further, in the NOC it must be specifically mentioned that no court case/enquiry/disciplinary action/charge sheet etc. is pending against the employee concerned.

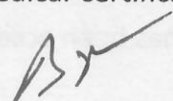
- (ii) The candidate who joins service under any Government, Quasi-Government Organisation, Public Sector Undertaking after the submission of application and has executed a bond, will have to produce No Objection Certificate from the employer, at the time of document verification, if shortlisted for the interview, failing which he/she will not be interviewed.

16. SCRIBE/EXTRA TIME FOR PwBD CATEGORY CANDIDATES:

- i) An extra / compensatory time @ 20 minutes per hour will be allowed in each paper to the Persons with Benchmark Disabilities (Blind and Low vision or Locomotor Disability), only on production of a Medical Certificate issued by Medical Board constituted by the Chief Medical Officer of concerned District, and after issuing permission by the University in this regard (As per NCISM).
- ii) The PwBD (Blindness and Low vision) candidates who want the help of a scribe to write his/her paper will have to apply to the University for the permission of a scribe separately well in time i.e. at least 10 days prior to the commencement of the Examination.
- iii) The candidate has to make his/her own arrangement of a scribe.
- iv) The scribe should be a studying-student upto 10+2 and his/her photo & other particulars should be duly verified by the Principal of the Institution in which the student is studying. No online request for a scribe will be accepted by the Commission.

The PwBD (Blindness and Low vision) candidates who want only extra time (without the help of a scribe) will have to apply to the University for the permission for extra time well in time.

- v) PwBD candidates suffering from Locomotors Disability who want extra/compensatory time will have to apply to the University for permission atleast one week prior to the date of Test. Such candidates will be allowed extra time @ 20 minutes per hour for Examination, on production of medical certificate issued by a



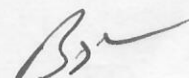
Medical Board, clearly stating therein that the candidate's writing ability is severally affected due to his/her disability.

- vi) It should be noted that no such permission in the above cases will be granted by the Centre Supervisor.

17. PENALTY FOR CERTAIN ACTS:

A candidate who is or has been declared by the University to be guilty of:

- (i) Obtaining support for his candidature by the following means, namely:-
 - (a) offering illegal gratification to; or
 - (b) applying pressure on; or
 - (c) blackmailing, or threatening to blackmail any person connected with the conduct of the examination; or
- (ii) impersonation; or
- (iii) procuring impersonation by any person; or
- (iv) submitting fabricated documents or documents which have been tampered with; or
- (v) Uploading irrelevant photos in the application form in place of actual photo/signature.
- (vi) Making statements which are incorrect or false or suppressing material information; or
- (vii) Resorting to the following means in connection with his candidature for the examination, namely:-
 - (a) obtaining copy of question paper through improper means;
 - (b) finding out the particulars of the persons connected with secret work relating to the examination;
 - (c) influencing the examiners; or
- (viii) being in possession of or using unfair means during the examination; or
- (ix) writing obscene matter or drawing obscene sketches or irrelevant matter in the scripts; or
- (x) misbehaving in the examination hall including tearing of the scripts, provoking fellow examinees to boycott examination, creating a disorderly scene and the like; or
- (xi) harassing or doing bodily harm to the staff employed by the University for the conduct of their examination; or

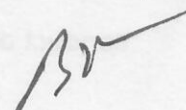


- (xii) being in possession of or using any mobile phone, (even in switched off mode), pager or any electronic equipment or programmable device or storage media like pen drive, smart watches etc. or camera or Bluetooth devices or any other equipment or related accessories either in working or switched off mode capable of being used as a communication device during the examination; or
 - (xiii) violating any of the instructions issued to candidates along with their admission certificates permitting them to take the examination; or
 - (xiv) attempting to commit or, as the case may be, abetting the University of all or any of the acts specified in the foregoing clauses; may in addition to rendering himself liable to criminal prosecution, be liable :-
 - (a) to be disqualified by the University from the Examination for which he is a candidate; and/or
 - (b) to be debarred either permanently or for a specified period:-
 - (i) by the University, from any examination or selection held by them;
 - (ii) by the Government from any employment under them; and
 - (c) to disciplinary action under the appropriate rules if he is already in service under Government:
- Provided that no penalty under this rule shall be imposed except after:-
- (i) giving the candidate an opportunity of making such representation in writing as he may wish to make in that behalf; and
 - (ii) taking the representation, if any, submitted by the candidate within the period allowed to him into consideration.

18. CORRESPONDENCE WITH THE UNIVERSITY:

The University will not enter into any correspondence with the candidates about their candidature except in the following cases:-

- i) If a candidate is not able to download his/her e-Admit Card or does not receive any other communication regarding his/her candidature for the examination well before the commencement of the examination, he/she should at once contact the University. Information in this regard can also be obtained over Helpline No. 01744-225803, Helpdesk Email ID: recruitmentcell@skau.ac.in on any working day, between 10:00 hrs and 16:00 hrs. In case no communication is received in the University's Office from the candidate regarding non-receipt of his/her e-Admit Card well before the examination, he/she himself/herself will be solely responsible for



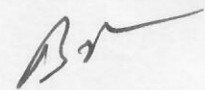
non-receipt of his/her e- Admit Card. No candidate will ordinarily be allowed to take the examination unless he/she holds an e-Admit Card for the examination. On downloading of e-Admit Card, the candidates should check it carefully and discrepancies/errors, if any, should be brought to the notice of the University immediately through the above email.

- ii) Candidates should note that the name in the Admit Card in some cases may be abbreviated due to technical reasons.
- iii) Candidates must ensure that their Mobile No. & Emails IDs given in their online application are valid and active.
- iv) All communications to the University should invariably contain the following particulars:-
 - 1. Advertisement Number
 - 2. Application Number
 - 3. Roll Number (if received)
 - 4. Name and father's name of candidate (in full and in block letters)Communication not containing the above particulars may not be attended to.
- v) Candidates should note down their Application Number for future reference. They may be required to indicate the same in connection with their candidature in future.
- vi) Candidates will be informed of the final result in due course through University website and the interim enquires about the result are, therefore, unnecessary and will not be attended to. The University do not enter into correspondence with the candidates about reasons for their non-selection for interview/appointment.
- vii) All correspondence with the University should be addressed to the Registrar, Shri Krishna AYUSH University, Sector-8, Kurukshetra, Haryana.

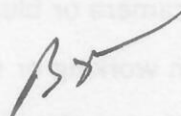
19. SELECTION CRITERIA AND SCHEME FOR CONDUCT OF EXAMS FOR APPOINTMENT TO THE POST OF ASSOCIATE PROFESSOR AND ASSISTANT PROFESSORS: AS PER ANNEXURE-2.

20. GENERAL INSTRUCTIONS:

- i) The use of any mobile phone (even in switched-off mode), pager or any electronic equipment or programmable device or storage media like pen drive, smart watches etc. or camera or blue tooth devices or any other equipment or related accessories either in working or switched-off mode capable of being used as a communication device during the examination is strictly prohibited. Any infringement of these instructions shall entail disciplinary action including ban from future examinations.



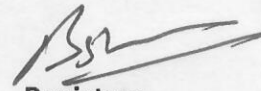
- ii) If a candidate smudge/scratch any place in any manner with Eraser, Nail, Blade, White Fluid/Whitener etc. then in such circumstances OMR Sheet/Answer Sheet and candidature of the candidate shall be cancelled. The candidate herself/himself will be solely responsible for this.
- iii) Candidates are advised in their own interest not to bring any of the banned items including mobile phones/pagers to the venue of the written test/examination as arrangement for safe-keeping cannot be assured. University will not be responsible for any loss in this regard.
- iv) Candidates are also advised not to bring any valuable/costly items to the venue of the written test/examination as safe-keeping of the same cannot be assured. University will not be responsible for any loss in this regard.
- v) Candidates should ensure that the signatures appended by them at all the places viz. at uploaded application form, attendance list, and in other documents as well as in all the correspondence with the University should be identical. If any variation is found in the signatures appended by a candidate, his/her candidature will be liable for cancellation by the University.
- vi) No candidate shall be admitted to the written test/examination unless she/he holds a certificate of Admission/Admit Card issued by the University along with one valid original photo identity certificate/card issued by the Govt. agency.
- vii) Success in the written test/examination confers no right to appointment unless University is satisfied after such enquiry as may be considered necessary, that the candidate is suitable in all respects for appointment.
- viii) Candidates must ensure that information provided by them is true. If at any subsequent stage or at the time of interviews any information given by them or any claim made by them in their online applications is found to be false, their candidature will be liable to be rejected and they may also be debarred either permanently or for a specified period by the University from any examination or selection held by them.
- ix) The decision of the University in all matters relating to acceptance or rejection of an application, eligibility/suitability of the candidates, mode and criteria for selection etc. will be final and binding on the candidates. No inquiry or correspondence will be entertained in this regard.



21. WITHDRAWAL OF APPLICATIONS:

No request for withdrawal of candidature received from a candidate after he/she has submitted his/her application will be entertained under any circumstances.

Date: 01.09.2025



Registrar

Shri Krishna AYUSH University,
Kurukshetra

Sl. No.	Name of the Candidate	Registration No.	Category	Grade	Remarks
1					
2					
3					
4					
5					
6					
7					
8					
9					
10					
11					
12					
13					
14					
15					
16					
17					
18					
19					
20					
21					
22					
23					
24					
25					
26					
27					
28					
29					
30					
31					
32					
33					
34					
35					
36					
37					
38					
39					
40					
41					
42					
43					
44					
45					
46					
47					
48					
49					
50					
51					
52					
53					
54					
55					
56					
57					
58					
59					
60					
61					
62					
63					
64					
65					
66					
67					
68					
69					
70					
71					
72					
73					
74					
75					
76					
77					
78					
79					
80					
81					
82					
83					
84					
85					
86					
87					
88					
89					
90					
91					
92					
93					
94					
95					
96					
97					
98					
99					
100					

Annexure-1

Letter Head of the Institution/Issuing Authority

Telephone No.

Name of Organization

Address of the Organization

Experience Certificate

This is to certify that Shri/Ms. S/o/D/o/W/o Shri was/is an employee of this Organization/Department and duties performed by him/her during the period(s) are as under:-

Name of post held	From	To	Total period Y- M- D-	Nature of appointment Full Time/ Part Time/ Lecture Basis/ Honorary etc.	Department/ specialty/ field of experience	Pay scale/ Consolidated pay	Teacher Code of NCISM
1	2	3	4	5	6	7	8

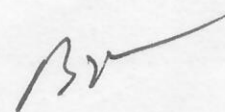
2. It is certified that above facts and figures are true and based on service records available in our organization/Department.

Signature

Name of competent authority

Stamp of competent authority

(Note: In case of selection, the complete record of the above employee can be sought to ascertain its genuineness.)



SHRI KRISHNA AYUSH UNIVERSITY KURUKSHETRA

SELECTION CRITERIA AND SCHEME FOR CONDUCT OF EXAMS FOR RECRUITMENT TO THE POST OF ASSOCIATE PROFESSOR AND ASSISTANT PROFESSORS AGAINST ADVT. NO. 01 TO 16/2025

Table No. 1 Name of posts and Applicable stages of Examination:

Name of the post	Applicable stages of examination (03 stages)
Associate Professor and Assistant Professors	1) Preliminary examination (MCQs type) 2) Mains examination (Descriptive type) 3) Interview

1. Preliminary Examination (MCQs type) - Stage 1:

Purpose: The primary purpose of this Examination is to assess candidate's knowledge and suitability for further stages of the recruitment process. It aims to identify qualified candidates who demonstrate the essential competencies and potential to excel in the desired position.

Proposed Scheme, Test Format and Question Types:

Table No. 2 Proposed Scheme for preliminary examination (MCQs based) for Associate Professor and Assistant Professors for Ayurveda:

S. No.	Subject	Number of Questions
1.	Concerned Subject	65
2.	Teaching Aptitude	10
3.	Research Methodology & Biostatistics	15
4.	Computer (Basic Knowledge)	10
Total		100

Note: Ratio of Ayurveda and Modern questions will be proportionate to the syllabus of the concerned subject as notified by the NCISM.

Table No. 3 Proposed Scheme for preliminary examination (MCQs based) for Assistant Professor (Sanskrit):

S. No.	Subject	Number of Questions
1.	Concerned Subject	65
2.	Teaching Aptitude	10
3.	Research Aptitude	15

4.	Computer (Basic Knowledge)	10
Total		100

The Preliminary Examination will be conducted in the format of Multiple-Choice Questions (MCQs). Candidates will be presented with a set of questions, and for each question, 4 options (One correct answer and 3 distracters) will be provided. Candidates have to select the correct answer from the given choices.

Scoring and Evaluation Criteria for MCQs-Based Test:

Correct Answer: Each correct answer will be awarded **1 mark**.

Incorrect Answer: For each incorrect answer, **0.25 (1/4)** mark will be deducted from the total score as a penalty/negative marking.

If the candidate will darken more than one circle in response to any single question, it will be considered as incorrect answer and **0.25 (1/4)** mark will be deducted from the total score as a penalty/negative marking.

Unanswered Questions: Unanswered questions will not be awarded any marks, nor will any marks be deducted for leaving a question unanswered.

Total Score Calculation:

Sum of Correct Answers: The total score for the examination will be calculated by summing the marks awarded for each correct answer.

Negative Marking Adjustment: In case of incorrect answers, the penalty for negative marking will be subtracted from the total score.

No Impact of Unanswered Questions: Leaving questions unanswered will not impact the total score calculation.

Total Marks and Weightage:

The Preliminary Examination will carry a total of 100 marks and 25% weightage in the merit.

Each question contributes to the overall score of the candidate.

The marks obtained in the Preliminary Examination will play a significant role in determining candidates' eligibility for further stages of the recruitment process.

Details of examination:

Candidates must manage their time effectively to answer all the questions within the stipulated duration.

- **Test date, time, and venue:** Will be declared by the University well before the examination.
- **Test format:** Multiple Choice Questions (MCQs)
- **Total marks:** 100 marks

- **Duration of the Preliminary Examination:** 90 minutes
- **Language of Question paper:** Language of the question paper will be English, however, the technical words of Ayurveda/verses will be provided in Sanskrit.
- **Instructions for the Examination day**–Will be declared by the University well before the examination.

Qualifying Criteria:

To qualify for the next stage i.e. Mains Examination (Descriptive type- Stage 2) of the recruitment process, candidate must meet the minimum qualifying criteria as follows:-

- **General and EWS category: Minimum 40% of total marks**
- **DSC, OSC, BCA, BCB and PwBD candidates: Minimum 35% of total marks**

Suppose for a single post of Assistant Professor in general category, 100 candidates appeared in Preliminary Exam. In this exam, 20 students scored 40 or more than 40 marks, and 80 students scored below 40 marks out of total 100 marks. To select candidates for Mains Exam. (Descriptive type), maximum top 10 candidates from the 20 candidates who scored 40 or more marks in Preliminary Exam. will be selected for Mains exam according to their merit score in preliminary exam. However, if there are equal marks of candidates for 10th rank, all those candidates having 10th rank in preliminary exam merit will be eligible for Mains exam (Descriptive type).

Example: Suppose merit score of few candidates in preliminary exam is as follow:

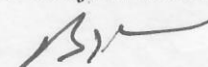
Table No. 4 Merit score of candidates in preliminary exam:

Rank	1	2	3	4	5	6	7	8	9	<u>10</u>
Marks	87	85	80	79	75	72	71	70	68	<u>65</u>
Candidate	A	B	C	D	E	F	G	H	I	J
Rank	<u>10</u>	<u>10</u>	11	12	13	14	15	16	16	17
Marks	<u>65</u>	<u>65</u>	62	61	59	58	57	55	55	54
Candidate	K	L	M	N	O	P	Q	R	S	T

In such case, all candidates having 65 marks (cut off marks) and above (candidate **A, B, C, D, E, F, G, H, I, J, K & L**) will be eligible for Mains Exam (Descriptive type) i.e. Stage-2.

In Table No. 4, Green color highlights selected candidates for Mains exam (Descriptive type). Marks with Underline indicate equal marks at 10th rank position.

Note: The Shri Krishna AYUSH University Kurukshetra reserves the right to modify or amend the Examination process as deemed appropriate and same will be notified accordingly.



2. Mains Examination (Descriptive type) for all the posts- Stage 2 Purpose:

The primary purpose of this Examination is to assess candidate's proficiency in the skills required for the applied post. The Mains exam focuses on evaluating candidate's practical knowledge, understanding, and application of the key skills necessary for the position.

Test Format and Question Types:

The Mains Examination (Descriptive type) will be conducted in the format of short and long answer type questions.

Candidates will be required to provide detailed responses to the questions asked.

The questions in the Mains exam will be designed to assess candidates' ability to analyze, synthesize and evaluate information, as well as their capacity to express their ideas, views, and applied knowledge of the subject effectively.

Scoring and Evaluation Criteria:

Each answer sheet will be evaluated by two separate and independent examiners.

Average of Marks: The average of the marks awarded by both examiners will be considered as the final mark of the Main Examination (descriptive type).

Rubrics-Based Evaluation: The evaluation will be conducted using a rubrics-based system. The examiners will refer to the rubrics to assign marks.

Re-Evaluation: There will not be any option for re-evaluation of the answer sheets. The marks awarded based on the initial evaluation will be considered final for further processing.

Total Marks and Weightage:

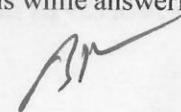
The Mains Examination (Descriptive type) will carry a total of 100 marks and 50% weightage in the merit.

Each question's answer will contribute to the overall score of the candidate.

The marks obtained in the Mains Examination (descriptive type) will be combined with the Preliminary Examination scores to create a consolidated merit for next stage (i.e. Stage-3) of the recruitment process.

Test Details:

- **Test date, time, and venue:** Will be declared by the University.
- **Test format:** Short and long answer type questions
- **Total mark:** 100 marks
- **Duration of the Mains Examination:** 3 Hours
- **Language of Question paper** for all posts of Assistant Professors and Associate Professor of Ayurveda: Language of the question paper will be English, however, the technical words of Ayurveda/ verses will be provided in Sanskrit.
- **Language of answers** for all posts of Assistant Professors and Associate Professor of Ayurveda: English, however candidate may use Sanskrit/Hindi terms while answering the questions.



- **Language of Question paper for Assistant Professor (Sanskrit):** Language of the question paper will be Sanskrit.
- **Language of answers for Assistant Professor (Sanskrit):** Sanskrit.
- **Instructions for the Examination day:** Any such instructions will be published on University's website.

Qualifying Criteria:

Candidate must meet the minimum qualifying criteria as follows -

- **General and EWS category: Minimum 40% of the total marks.**
- **DSC, OSC, BCA, BCB and PwBD candidates: Minimum 35% of the total marks.**

Candidates who will achieve the specified minimum qualifying marks in Mains Exam (Descriptive type), among them maximum top 5 candidates according to their combined merit score (Total score of Preliminary and Mains exam) for each number of post will be considered eligible to be called for the Interview in the recruitment process.

Suppose for a single post of Assistant Professor in general category, top 12 (Up to 10th rank in preliminary exam) candidates appeared in Mains exam. In this exam, 7 students scored 40 or more than 40 marks, and 5 scored below 40 marks out of total 100 marks. To select candidates for interview, maximum top 5 candidates from the 7 candidates who scored 40 or more marks in Mains exam will be selected for interview according to their combined merit score (sum of score in preliminary exam and Mains exam). If there are equal marks of candidates at 5th rank, all those candidates having 5th rank in combined merit (sum of score in Preliminary Exam and Mains exam) will be eligible for Interview.

For example, combined merit score of 7 candidates is as follow:

Table No. 5 Combined merit score of candidates:

Rank	1	2	3	4	5	5	6	7	8	9	10	11
Combined Merit Score	156	155	149	139	<u>135</u>	<u>135</u>	128	100	97	93	92	91
Marks of Mains Exam	69	70	69	60	60	63	57	30	29	28	27	26
Marks of Preliminary exam (Top ten ranked candidates)	87	85	80	79	75	72	71	70	68	65	65	65
Candidate	A	B	C	D	E	F	G	H	I	J	K	L

In such case, all candidate having 135 marks and above (Candidate A, B, C, D, E and F) will be eligible for Interview. In Table No. 5, Green color highlights selected candidates for Interview stage. Marks with Underline indicate equal marks at 5th rank position.

3. Interview- Stage 3

After the preliminary and Mains Exam, candidates who will qualify as per the specified criteria for both stages (Preliminary and Mains exam), amongst them maximum top 5 candidates for each number of post will be called for the interview.

The selection for the interview will be based on the consolidated merit of both tests (Preliminary and Mains Examination).

The consolidated merit list will be created by considering the performance of candidates in both the preliminary and mains exams. The marks obtained in these two stages will be combined to determine the overall merit of each qualified candidate in both stages (Preliminary and Mains exam).

From the pool of candidates who have qualified in both exams, the top 5 candidates with the highest consolidated merit will be shortlisted and called for the interview for each number of posts.

Interview Location and Schedule:

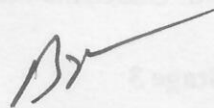
The Interview location will be determined and communicated to the candidates in advance. The venue may vary based on the availability and convenience. The schedule of the Interview will be notified to the shortlisted candidates through the official University website. Candidates are expected to check the website regularly for updates and announcements related to the Interview.

Selection Criteria:

The selection will be from a total weightage of 100 marks. It consists of 25% weightage of the marks secured in Preliminary Examination (MCQ based); 50% weightage of the marks secured in Mains Examination (Descriptive Type); 10 marks for the Academic achievements* and 15 marks as awarded by the Selection Committee in the personal Interview.

***Academic achievement of candidates for the post of Associate Professor (Advt. N0. 01/2025):**

i)	Experience	:	05 Marks (Max.) <ul style="list-style-type: none">• 01 mark for each completed year (by counting different teaching experiences of concerned subject, converted it to completed year); over & above the requisite experience.
ii)	Publications (In SCOPUS, WOS, UGC Care, Book with ISBN number, Chapter in a Book with ISBN No.)	:	05 Marks (Max.) <ul style="list-style-type: none">• 01 mark for each publication in SCOPUS, WOS, UGC Care, Chapter in a Book with ISBN No.• 02 marks for each book publication with ISBN No.



***Academic achievement of candidates for the post of various Assistant Professors of Ayurveda:**

i)	Ph.D completed	:	03 Marks
	Experience	:	03 Marks (Max.) <ul style="list-style-type: none">• 01 mark for each completed year (by counting different teaching experiences of concerned subject, converted it to completed year); over & above the requisite experience)
ii)	Publications (In SCOPUS, WOS, UGC Care, Book with ISBN number, Chapter in a Book with ISBN No.)	:	04 Marks (Max.) <ul style="list-style-type: none">• 01 mark for each publication in SCOPUS, WOS, UGC Care, Chapter in a Book with ISBN No.• 02 marks for each book publication with ISBN No.

***Academic achievement of candidates for the post of Assistant Professor (Sanskrit):**

i)	Experience (in the relevant field in College/ University)	:	05 Marks (Max.) <ul style="list-style-type: none">• 01 mark for each completed year (by counting different teaching experiences of concerned subject, converted it to completed year).
ii)	Publications (In SCOPUS, WOS, UGC Care, Book with ISBN number, Chapter in a Book with ISBN No.)	:	05 Marks (Max.) <ul style="list-style-type: none">• 01 mark for each publication in SCOPUS, WOS, UGC Care, Chapter in a Book with ISBN No.• 02 marks for each book publication with ISBN No.

(Note: The experience of working other than Degree College/University shall not be considered.)

Interview Assessment Criteria (15 marks):

The Interview panel will evaluate candidates based on their responses and interactions during the Interview. The assessment criteria will focus on the following attributes and qualities:

Subject knowledge and its practical application- The understanding of the subject and its applicability will be tested.

Communication Skills: The ability to express ideas clearly and effectively.

Interpersonal Skills: The capability to interact positively and build relationships with others.

Leadership Potential: The potential to lead and influence others effectively.

Emotional Intelligence: The capacity to understand and manage emotions in oneself and others.

Problem-Solving and Critical Thinking Abilities: The ability to analyse and solve complex problems.

Adaptability and Flexibility: The capacity to adapt to changing situations and handle challenges.

Self-Motivation and Drive: The internal drive and determination to achieve goals.

Professionalism and Ethics: The adherence to professional standards and ethical principles.

Teamwork and Collaboration: The ability to work collaboratively with others towards common goals.

Presentation skill: The ability to express view and ideas in effective way.

B ✓